



Where ideas work

Ministry of Labour

This position can be performed from Langley, Richmond, or Victoria

Executive Director, Employment Standards Branch

\$124,000.09 - \$151,800.07 annually

The Executive Director, Employment Standards Branch is responsible for service delivery and the integrity of administrative law and compliance programs that ensure the effective, efficient, and equitable delivery of Province's Employment Standards System under the Employment Standards Act. This role is responsible for leading programs in an administrative justice context that enable fair and efficient workplaces. Interpreting legislation as a statutory decision-maker in a fair, consistent, and equitable manner while maintaining a responsive, service-oriented organization is key part of your responsibilities. In this role you also provide strategic leadership, ensure professional service delivery, and safeguard the integrity of licensing, registration, and workplace complaints programs under the *Temporary Foreign Worker Protection Act*, including the maintenance of two public-facing registries.

We are looking for a seasoned strategic leader who inspires high performance and has demonstrated ability to interpret and apply administrative policy and legislation in a dynamic operational context. The ideal candidate has a proven record developing effective working relationships with internal and external stakeholders. Strong communication skills and organizational change leadership experience are key skill sets for this senior leadership role. Success in this role involves the ability to lead effectively in a public sector context with experience in strategic planning, aligning resources with priorities, and reporting on outcomes.

Qualifications for this role include:

- Completion of a related university degree in law or public policy.
- 3 years or more experience successfully leading business or organizational change initiatives or projects as an experienced change leader.
- 5 years or more experience applying, and interpreting legislation, regulations and policies related to a program or business.
- 4 years or more experience in strategic planning, establishing priorities, aligning resources with priorities, leading the delivery of services for a program or business, and reporting on outcomes.
- Experience successfully leading compliance and enforcement programs, business, or activities.

For more information, and to apply online by November 18, 2021, please go to:

<https://bcpublicservice.hua.hrsmart.com/hr/ats/Posting/view/80922>